



Infant / Toddler Lead Teacher (Multiple Openings)

Educare DC has been awarded a new grant through the Office of Head Start to provide high-quality education and support services for young children in the District of Columbia. To meet the needs of our grant, we are hiring multiple Lead Teachers, Assistant Teachers, and Teacher Aides to work with infants and toddlers in 10 new classrooms in Ward 7.

As a Lead Teacher, you will guide an Assistant Teacher and Aide to create a safe and structured learning environment within our comprehensive play-based program. You will help our children gain the skills necessary for success in school and life while you grow professionally as part of a team of dedicated early childhood educators. The work done through this grant will strengthen Educare DC's contribution to making the District of Columbia a place where young children can grow, thrive, and prepare for success in school and in life.

This new program joins our flagship school and our child care partnership (CCP) program, increasing Educare DC's capacity to now serve a total of 424 children from prenatal through age 5 years. This grant will allow Educare DC to provide an array of services, including high-quality early learning, health and wellness, and early intervention and family support services, to children during this important period of development.

Our school is part of the Educare Learning Network (ELN), made up of 24 high-quality early childhood schools across the country. Our school's model emphasizes data utilization, high-quality teaching practices, embedded professional development, and intensive family engagement. Each classroom has three teachers and is supported by an instructional coach as well as our health and family engagement teams.

At Educare, we believe everyone deserves a fair chance to achieve their dreams and it starts by leveling the playing field from birth. Our approach extends beyond the classroom to help children, families, and communities thrive.

Responsibilities

- Display an appropriate knowledge of early childhood education and pedagogy.
- Effectively provide young children with a safe and structured learning environment.
- Display skills and traits that are a good fit with the mission of Educare.
- Problem-solve and analyze situations thoroughly; generate effective strategies with a team.
- Utilize data to achieve student learning and other goals.
- Maintain responsibility for reaching outcomes despite obstacles.
- Display professionalism by showing respect to children, parents, and colleagues in all situations.



- Communicate effectively both orally and in writing.
- Reflect on previous experiences, drawing lessons learned and applying them to future endeavors.

Qualifications

- Bachelor's degree in early childhood education (preferred) or in a related field with a minimum of three years teaching experience in an early childhood setting.
- Knowledge and experience in the philosophy and practices of early childhood education, developmentally appropriate practice, and emergent literacy and social-emotional development.
- Experience collaborating with parents in the education and care of their children.
- Knowledge of early childhood curriculum and developmentally appropriate practice for the age group (0-3 years).
- Knowledge of Early Head Start Performance Standards.
- Must have an advanced command of English language and grammar, both verbal and written.

Attributes

- Collaborative. You exercise a thoughtful, reflective, and strength-based approach to teaching.
- Cooperative. You work as a cooperative and supportive member of an interdisciplinary team.
- Relationship builder. You listen, communicate, and build relationships with diverse families, various professionals, and community groups.
- Resilient. You maintain a respectful, welcoming, and positive attitude and respond to challenges in a manner that consistently demonstrates respect and concern.
- Great listener. You take the time to learn what is valuable and important to others. You confidently engage with staff at all levels to define needs and expectations.
- Confidential. You exercise discretion in handling confidential information and materials.

What's Attractive to the Right Candidate?

- You will join a strong team that is passionate about our children and values each person's unique contributions.
- You will provide high-quality and individualized early learning to the children who need it most.



- You will learn and grow through personalized coaching and mentorship to excel in the classroom.
- You will teach in our state-of-the-art facility that was custom built for young children.
- You will have the data you need to know you're making a difference and your work will elevate the work of the entire organization you support.
- You will be supported by recognized experts in their field and you'll have the resources you need to provide the level of service every student needs to succeed.
- Our staff is passionate about the work we do and the people we serve.
- Every day brings a new challenge and opportunity.
- As part of this exciting new grant, you will help us build the program and influence the lives of 160 children and their families.
- We have a strong, dependable, passionate, and welcoming staff and we work together to accomplish our mission.
- We offer a competitive salary and benefits package which includes medical, dental and vision insurance; long-term and short-term disability; 403b with company match; fixed leave during school closings plus personal days, holidays, and more.

To Apply

Simply email your resume to Ellen Greenwood at resumes@staffingadvisors.com with "**Educare - Infant Toddler Lead Teacher #2020-2570 CW**" as the subject of the email. Please include your resume as a Word or PDF attachment to the email and paste your cover letter in the body of your email.

Please note: Our practice is not to disclose the salary ranges our clients would consider. Any salary information included in this posting was estimated without our input.

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